



# ASSOCIATION OF RESEARCH LIBRARIES®

August 1, 2015

To: Directors of ARL Libraries

From: Martha Kyrillidou, Senior Director, ARL Statistics and Service Quality Programs

Cc: ARL Annual Salary Survey Coordinators

Re: ARL Annual Salary Survey Mailing, 2015-16

The instructions and questionnaire for the *2015-16 ARL Annual Salary Survey* are available at:

[http://www.arlstatistics.org/About/Mailings/ss\\_2015-16](http://www.arlstatistics.org/About/Mailings/ss_2015-16).

The survey due date is **August 31, 2015**. *If you anticipate delays, please let us know when to expect to receive your survey data.*

Please submit your CSV datafile at <http://arlstatistics.org>. The online validation requires that Part II of your submission, the Excel spreadsheet portion, be in CSV format. Your online submission will be successful only if the spreadsheet is in CSV format. If you experience difficulty uploading your spreadsheets or completing your submission online, please email [stats@arl.org](mailto:stats@arl.org) or call the office at 202-296-2296 for assistance.

## **Changes to the Univeresity Library Survey Form**

*Every five years, we ask a number of OPTIONAL questions as part of an enhanced data collection for University Libraries, and the current 2015-16 ARL Salary Survey is the next round of this quinquennial data collection effort.* We are asking the following additional questions for each employee: Year of birth, Years of professional experience at your institution, Library degrees earned, Other degrees earned, and a **new question**, Bargaining unit employee (BUE) status. The BUE question was approved by the ARL Statistics and Assessment Committee in October of 2014 from a proposal submitted by Brian Keith (U of Florida). The other questions about individuals - year of birth, library degrees earned, other degrees earned, and years of professional experience at your institution - had been collected every four years since 1986-98, and then every five-years since 2000-01. The change from a four year to a five year cycle was so that we conform to standard practices in demography where typically data collection follows a five year cycle.

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How the data from these optional questions have been used in the past: The age data have been analyzed by Stanley Wilder and the findings were published in *Age Demographics of Academic Librarians: a Profession Apart*, a publication that describes the impact of the baby-boom generation in librarianship. Reports on the educational credentials of professional staff in ARL libraries have also been prepared based on these data and distributed to member libraries.

The salary survey provides important information on the changing nature of our organizations and the people they employ. We encourage all libraries to report your data promptly so that we have sufficient time to ensure verification and accurate printing of the figures. Please do not hold up your response in the expectation that salaries will be raised later in the year; submit salary figures as of July 1, 2015.

We will be distributing the preliminary data in electronic form to the ARL directors and the ARL Salary Survey coordinators. Please note that it takes about two weeks from the time a survey is submitted to complete processing once we have a critical mass of responses in place.

Please direct questions about completing the survey to [stats@arl.org](mailto:stats@arl.org). This account is monitored on a regular basis by myself and Shaneka Morris.

The *2015-16 ARL Annual Salary Survey* mailing is available online at [http://www.arlstatistics.org/About/Mailings/ss\\_2015-16](http://www.arlstatistics.org/About/Mailings/ss_2015-16).

Thank you for your contribution and continuing support.